

Environment, Safety and Health (EHS) are intrinsic attributes of the Kensing Group and, therefore, the company has an EHS Management System with continuous improvement to ensure safety and health and that its activities are carried out in a sustainable way.

Kensing Group is committed to providing healthy and safe working conditions for the prevention of work-related injuries and health deterioration and promoting health and safety among its employees, with the aim of eliminating hazards and reducing risks derived from its activities, reduce accident rates, control the risks inherent to serious accidents, through the implementation of a global health and safety plan for all Group companies. It also assumes a commitment to environment protection in the development of its activity, as well as to pollution prevention through efficiency in the consumption of resources, reduction of CO<sub>2</sub> emissions and improvement of environmental aspects of the life cycle of its products, promoting a circular economy. In addition, the products resulting from its activities, will comply with the expected safety standards and the risks related to them will be adequately informed to both the Group's staff, our customers and third parties.

Vitae Caps, S.A.U. also assumes the compliance with all the applicable legal requirements to the activity sectors of the different companies belonging to the Kensing Group, as well as, with other requirements related to health, prevention of occupational risks, serious accidents and environmental aspects, through the leadership and commitment of all collaborators, as well as, the commitment to the consultation, participation and involvement of all its collaborators, and their representatives, to be able to make this Policy a reality. Contractors and subcontracted companies will also be involved in this commitment and their dissemination to customers, suppliers, neighbors, and any other organization related to the business of the Kensing Group companies.

For this purpose, Talavera Leadership Team signs this Policy.